



Yale First Nation Government

JOB POSTING: Peer Outreach Worker

Pilot Project

Duration of Position: October 2018 – March 2020

Rate and Hours of Pay: Flexible work hours, 1 FT or 2 PT, 40 hr work week \$20 - \$25/hr plus 5% in lieu of benefits

Application Deadline: September 10, 2018

Essential Qualifications:

- Lived experience similar to individuals being served and a willingness to identify as a peer
- Two (2) years of recent, related experience working with an emphasis on mental health, addictions, homelessness and/or social services, or an equivalent combination of education, training and experience.
- Training in Peer Support, Life Coach or Human Services Field, such as a certificate in Substance Use would be considered an asset.
- Current OFA I First Aid required. Naloxone training, FoodSafe and WHMIS or willingness to be trained
- Vulnerable Sector Criminal Record Clearance
- Valid Class 5 Drivers License and access to reliable personal vehicle with a clean driver's abstract

Favourable Qualifications:

- Demonstrated knowledge of psychosocial rehabilitation, with an awareness of current mental health issues and the Fraser Canyon/Fraser Valley area.
- Knowledge of harm reduction principles and activities
- Experience working in First Nation communities
- Understanding of the history of First Nations people in Canada and the impacts of colonization
- Understanding/experience with traditional healing practices is an asset
- Must work well under stress, which may result from exposure to difficult behaviors.
- Ability to have a kind manner with people, be a good communicator and work well as a team member.
- Good listening ability, non-judgmental, patient, and non-controlling.
- Must be creative, quick thinking, with good problem solving abilities.

Operational Requirements:

This position will work with Chawathil First Nation, Peters First Nation, Union Bar First Nation, Spuzzum First Nation, Yale First Nation, Boston Bar First Nation, Boothroyd First Nation, and Shxw'Ow'Hamel First Nation. The Peer Outreach Worker will work with designated Health Leads/Health Directors in each First Nation community in regards to case management and community related challenges. All positions will report to Yale First Nation for admin and human resource (HR) related issues. The First Nations Health Authority (FNHA) Mental Wellness Team will provide clinical support to positions are required. FNHA will oversee work and be available to each First Nation community for concerns and updates and will reevaluate work as required.

The Peer Outreach Worker provides services for individuals with substance use, concurrent disorders and/or mental health issues and complex challenges related to health, homelessness and poverty, The Peer Support Worker has lived experience, similar to clients being served, and acts as a resource to the team, and assists individuals as identified in the care plan. The Peer Outreach Worker may interact with the public, other service agencies and professionals involved in the support of the individual. Duties include:

- Provides support for those individuals in 8 First Nations communities as needed
- Provides a peer perspective of lived experience to the clients and community groups.
- Attends community ceremonies and events or drop-ins, as a way of developing relationships with potential and current clients.
- Provides support in psychosocial rehabilitation, harm reduction and other related services
- Welcomes new participants to Lookout, informing of services and making connections by providing peer support.
- Participates as a team member with other staff to ensure a safe and caring environment by performing duties such as responding to emergencies and supporting others through methods such as sharing knowledge and information.

Interested applicants must apply by **September 10, 2018** at 4 p.m. with a cover letter, resume, and professional references. Please indicate clearly in your covering letter how your experience and qualifications meet the requirements of the position.

Please send your application to health@yalefirstnation.ca with HIRING COMMITTEE: PEER OUTREACH WORKER in the Subject Line. You may also drop off your application package to Laureen Duerksen at the YFN Government Office at 314 Hudson Bay Street, Hope, BC. Thank you in advance for your application. Please note only applicants selected for an interview will be contacted.