



# Yale First Nation Government

## **JOB POSTING: Trauma Counsellor**

### **Pilot Project:**

**Duration of Position: October 2018 - \_March 2020\_\_\_\_\_**

**Rate and Hours of Pay:** Full-time, wage dependent upon experience and qualifications based on HSP Compensation grid + 5% in lieu of benefits\*

**Application Deadline: September 10, 2018**

### ***Essential Qualifications:***

- Master's Degree in Social Work, Clinical Counselling, Counselling Psychology with specialized education in trauma
- Two+ year's recent related trauma counselling experience or an equivalent combination of education, training and experience.
- Eligible for registration with relevant professional association.
- Valid B.C. Driver's License — Class 5 and personal vehicle for work related purposes.
- Clean Driver's Abstract
- Clean Vulnerable Sector Criminal Record Check.
- First Aid, Naloxone Trained, FoodSafe, WHMIS, or willingness to be trained.

### ***Favourable Qualifications:***

- Understanding and ability to work with clients who have complex, intergenerational traumas
- Knowledge of the history of First Nations people in Canada and the effects of colonization
- Understanding of and experience incorporating Traditional Wellness practices into treatment plans is an asset
- Experience working in First Nations communities
- Demonstrated knowledge of problematic substance use, addictions, mental health disorders, medication side effects and substance use counselling techniques.
- Ability to assess, plan, organize, implement, evaluate and problem-solve.
- Ability to communicate effectively with individuals, groups, and other professionals within an interdisciplinary environment in a diverse community.
- Comprehensive assessment, clinical counselling and therapy skills including crisis counselling to families, youths, and adults.
- Ability to work effectively with others, including working effectively in a multicultural environment, independently, as part of an interdisciplinary team, and understanding the frameworks of other disciplines.
- Demonstrated ability to communicate effectively both verbally and in writing with clients, families, staff, and community agency personnel.
- Demonstrated ability to organize and prioritize workload in a complex environment.
- Demonstrated comprehensive knowledge of relevant Acts such as Child & Family Community Services Acts, Child & Youth Advocacy Act, Youth Criminal Justice Act (British Columbia), Mental Health Act, Freedom of Information Act, pertinent regulations, policies and procedures, and other statutory duties.
- Ability to educate and provide consultation to clients, families, and healthcare professionals.
- Ability to develop, coordinate, and deliver in-services, presentations, psycho-educational and support groups.
- Ability to make effective referrals, reflecting in-depth knowledge of community resources and strong collaborative skills in working with community health.

- Proficiency in the use of personal computers, including related word processing and database management software applications.
- Physical ability to carry out the duties of the position.

**Operational Requirements:**

This position will work with Chawathil First Nation, Peters First Nation, Union Bar First Nation, Spuzzum First Nation, Yale First Nation, Boston Bar First Nation, Boothroyd First Nation, and Shxw'ow'Hamel First Nation. The Trauma Counsellor will work with designated Health Leads/Health Directors in each First Nation community in regards to case management and community related challenges. All positions will report to Yale First Nation for admin and human resource (HR) related issues. The First Nations Health Authority (FNHA) Mental Wellness Team will provide clinical support to positions are required. FNHA will oversee work and be available to each First Nation community for concerns and updates and will reevaluate work as required. This position provides comprehensive clinical counselling and therapy on complex voluntary clients and families, including youths and adults with, and affected by, problematic substance use or addictions, complex trauma, and mental health concerns. Clients may visit health centres in 8 First Nations communities or be served on an outreach basis, as required. Assesses clients, determines referral needs, liaises with community sources for further and/or specialized services, counsels clients, formulates and implements treatment plans, and provides comprehensive case consultation and follow-up support on treatment decisions, in collaboration with members of the interdisciplinary team. Participates in and leads a variety of team and/or local committees and internal and external case conferences and develops, coordinates, and delivers in-services, presentations, and training to clients, families, and caregivers. Provides prevention services to contribute to community development and participates in the development and evaluation of program. This position will be a 40 hour work week on a flexible schedule that includes travel time between rural First Nation communities.

Interested applicants must apply by **September 10, 2018** at 4 p.m. with a cover letter, resume, and professional references. Please indicate clearly in your covering letter how your experience and qualifications meet the requirements of the position.

\*Please note this is a non-union office and position

Please send your application to [health@yalefirstnation.ca](mailto:health@yalefirstnation.ca) with HIRING COMMITTEE: TRAUMA COUNSELLOR in the Subject Line. You may also drop off your application package to Laureen Duerksen at the YFN Government Office at 314 Hudson Bay Street, Hope, BC. Thank you in advance for your application. Please note only applicants selected for an interview will be contacted.